



Lovingcare Nursing & Home Care Services Inc
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Distribution Plan for the COVID-19 temporary 8.4% rate increase

Lovingcare has developed a distribution plan that includes an estimate of the amount of money to be used for employee increases and details distribution of the funds. Lovingcare post the distribution plan by Dec. 20, 2020. It will be in an accessible location for employees for at least six weeks. This plan is also available for review by the DHS upon request.

The distribution plan includes information for employees who believe they did not receive the compensation-related requirement. The plan includes the mailing address, email address and telephone number of DHS contacts.

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This plan will be posted on our website -www.Lovingcareco.com from December 20, 2020 until at least January 30, 2021

In response to COVID-19, the Minnesota Legislature approved a temporary rate increase of 8.4% to begin tentatively on Dec. 1, 2020 and will be in effect until approximately February 7, 2021. The legislation required that employers pass on **at least 80%** of the 8.4% increase to PCAs in wages and benefits and the corresponding increase in the employer's share of FICA taxes, Medicare taxes, state and federal unemployment taxes and workers compensation premiums.

Lovingcare will be putting (80) % of this increase towards wages, benefits, and payroll taxes for PCAs. This will be paid out to PCAs every other week. The addition of these funds will not change the participants original approved amount of units.

This rate increase does **not** apply to Qualified Professionals or office staff.

The additional (20%.) was used by the agency to cover the cost for activities and items necessary to support compliance with Centers for Disease Control and Prevention (CDC) guidance on sanitation and personal protective equipment.

If any PCA does not feel that they received the compensation related increase as required, you should contact Eddie Adewola – Administrator and you may also contact the Department of **Human Services:**
By Mail

Minnesota Department of Human Services
Community Supports and Continuing Care for Older Adults
PCA Temporary Rate Increase
P.O. Box 64967
St. Paul, MN 55164-0967

By Email: Email questions to dhs.ccarates@state.mn.us. DHS will direct the questions to the person who can best provide an answer.

By Phone: If you have questions, you can call the DSD Response Center at 651-431-4300. DHS will direct the questions to the person who can best provide an answer. **Note:** The telephone number listed is a voice number. TDD users may call the Minnesota Relay at 711 or 800-627-3529. For the speech-to-speech relay, call 877-627-3848.